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12 JAN 2007
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CENTRAL HOSPITAL
MCL, IB VALLEY AREA



Mahanadi Coalfields Limited

(A Subsidiary of Coal India Limited)

OFFICE OF THE CHIEF OF MEDICAL SERVICES

Po : Jagrui Vihar, Burla, Distt: Sambalpur - 768020 (Orissa)

Phone-0663-2542778(O), Fax 0663 - 2542770

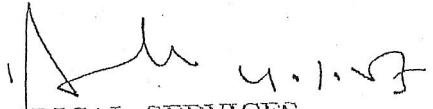
Ref No: MCL/SAMB/MED/CMS/Stent/2006/ 1103

4.1.2007

OFFICE ORDER

At present, MCL is reimbursing Rs.70,000/- for the cost of one Cypher Stent(Serolimus Eluding Coronary Stent) as per letter no.SECL/BSP/MED/ED(MS)/CIL/04/760 dated 3031.12.2004 of Executive Director(MS), CIL. It has been decided to reimburse maximum Rs.1,20,000/- for One Cypher Stent(Serolimus Eluding Coronary Stent) and maximum two Stents are allowed per patient with the approval of the treating Cardiologist and Chief of Medical Services.

This issues with the approval of the competent authority.


CHIEF OF MEDICAL SERVICES
MCL.

Copy to :

1. CGM/GMs, All Areas.
2. All HODs, MCL IIQ.
3. Ts to D(P), MCL HQ.
4. ES to CMD, MCL HQ.
5. ES to D(T), MCL HQ.
6. Secy. to D(F), MCL HQ.
7. All Hospital I/Cs. — CH, IB valley
8. AMO, All Areas.
9. AFM, All Areas.
10. Sr.PA to CMS, NSCH, Talcher.
11. Office file.

MA



MCL

A Mini Ratna Company

Mahanadi Coalfields Limited

(A Subsidiary of Coal India Limited)

At/PO. Jagriti Vihar, Burla,

Dist. Sambalpur – 768020 (Orissa)

Dept.: Company Secit.

FileNo. MCL/SBP/CS/FDs-355 / 2012/ 10978

Sheet No. 01

Dt. 23.6.2012

Dealing Asst.

Name of the Officer –

Sub:

Extract from the Minutes of the 355th meeting of Functional Directors of MCL held at 12.00 PM on 5th June, 2012 at Registered Office of the Company, Jagruti Vihar, Sambalpur.

355.19

Relaxation of the provisions of the Medical Attendance Rules in favour of the employment of the candidates who are persons with disability and are either land oustees or are for employment under NCWA.

FDs deliberated and agreed in principle to the proposal. Further, the FDs made it clear that any consideration in this regard in future should be from case to case basis.


Company Secretary

Chief of Medical Services

cms/c - 3 - 543
25.6.12



MAHANADI COALFIELDS LIMITED

(A Subsidiary of Coal India Limited)

Office of the General Manager(W&MP)
Jagriti Vihar, PO: UCE Burla, Sambalpur

3004

10.12.01

Ref. No. MCL/GM(W&MP)/CIR/01/475

Date: 06.12.2001

CIRCULAR

The matter regarding employment/non-employment of persons suffering from colour blindness with respect to job requirement has been examined and the following guidelines are given below to deal such cases.

01. Testing of Colour Vision/Colour Perception

For the purpose of testing colour vision/colour perception, all jobs may be categorized in three groups.

Group A) - Where high standard of colour perception is required in the interest of public safety. These are the jobs that require strict discrimination of colour. The test may be done by using Ishiharas plate and E.G. Lantern both.

Group B) - Where lower grade colour perception is required in the interest of the employee himself and / or his fellow workers. The test may be done by using E.G. Lantern only with 13 mm size of the aperture.

Group C) - All jobs other than Group A & B. For these jobs no colour vision test is required.

02. Classification of different jobs.

The different jobs that are classified in the above groups are as follows:

Group A) - 1. Drivers (Car, Jeep, Truck, Bus, Shift Van, Water Tanker, Ambulance and any other vehicles moving on public roads).
2. Dumper Operators, Winder Operators.
3. Paramedical staffs like Nurse, Dresser, O.T. Assistant, Laboratory Technicians.
4. Locomotive drivers, Signaller in Railway Siding & U.G. Mines
5. Shunting staffs in Railway sidings.

Group B) - 1. Supervisory staff of Mining, E&M and Excavation.
2. Shovel, Dozer, Grader, Crane, Payloader, SDL/LHD Operators, Haulage Khalassi etc., Watch & Ward Staffs including Gun Guards.
3. Any other employee directly connected with Coal Mining activities like Pit Munshi, Pump Operators, CHPs Loco Driver, Geology, Survey personnel, Supervisory Trainees (Mining, Excavation, E&M and Survey) personnel connected with mechanized mining, U.G. or Opencast.

Group C) - Other than Group A & B including Workshops, Stowing plant and administrative staff etc.

Dr. A. L. (OH)

file

10/12/01

10/12/01



03. Initial Medical Examination (IME) for Land Oustees & Under NCWA

In case of new recruitment against land or under NCWA where I.M.E. is to be conducted, Colour vision will be tested in all cases. If colour blindness is detected in such tests, the person is to be declared unfit for employment in Group A & B jobs. In other words, if a person is otherwise fit and only to be found suffering from colour blindness, he is fit for employment in Group C category of jobs. In such cases, this should be clearly mentioned in personal records that "the employment is limited to Group C jobs only".

04. Direct Recruitment from Outside.

In case of direct recruitment from outside the person found to be suffering from colour blindness in IME is to be declared medically unfit.

05. Pre-placement Medical Examination.

Whenever an employee is promoted/selected for the job in category A & B and who has not been tested colour blindness in I.M.E. he shall undergo a re-medical examination in the prescribed standard for that job before placement i.e. Pre-placement medical examination and he shall be placed in such category only when he is found fit in the re-medical examination in all respect.

06. Periodical Medical Examination (PME).

If colour blindness is detected in PME he is to be removed from the jobs of Group A & B category depending on the result of the test and the management will consider the case on merit.

The above guidelines have been approved by the competent authority for implementation. You are, requested to take necessary action in the matter accordingly.


(P.K. Das)

General Manager (W/MP)

Distribution:

All CGMs/GMs of the Area/CWS, Ib Valley/Talcher.

✓ C.M.S., MCL

GM(Personnel), MCL.

C.M.O, NSCH, RH, Talcher/ Dy. CMO, Ib Valley.

All Area Personnel Managers.

Copy to:

CTS to CMD, MCL

TS to D(T), MCL./

TS to D(P)/ES to CMD/Secy. to D(F), MCL.